SDE Pro Sports







The project

The SDE Pro Sports project is a 2-years project, that aims at developing social dialogue in professional sport in the European Union by producing a guide to set up social dialogue in sport. The writing of this guide will be based on mapping and highlighting the collective agreements that exist in European countries. Gathering experiments and good practices from other countries and organisations may help to overcome the lack of dialogue in the countries where it may be needed.

This project intends to be the new step towards a social dialogue between employers' and employees' organizations in sport in Europe.

Secondary objectives

- 1- Identify the common dynamics in collective agreements in professional sports at European level
- 2- Create a dialogue between professional sport employers and athletes representatives at European level

Main deliverables

Mapping of the national collective agreements in professional sports in Europe. To be produced by the German Sport University of Cologne with the support of EASE, EU Athletes and their members.

The consortium will work on finding tools to define and analyse the social dialogue in professional sports in Europe. The German Sport University of Cologne will lead the collection and the analysis of the data for the mapping of collective agreements in professional sports in Europe. The networks of EASE and EU Athletes will help them gather the relevant information.

EASE will be responsible for the publication of the mapping on a dedicated webpage.

Guides for implementation of social dialogue in professional sports at national level. To be produced by EASE and EU Athletes with the support of the mapping previously produced in the project.

EASE and EU athletes will work together to define the content of the guide. Thanks to the participation of their members, they will identify the best practices and the key steps to settle a national social dialogue, to present them in the guide. The German Sports University researchers will still be present as observatory participants.

This guide will then be disseminated to the target groups of sport employers and professional athletes.

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Timeline



Meetings and events

3 meetings are planned with all the partners, to ensure the advancement of the project and encourage discussions about the different phases of the project.

- · Kick-off meeting (July 2022, Paris): German Sport University of Cologne, EASE (and 5 members), EU Athletes (and 5 members)
 - Presentation of the SDE Pro Sports project
 - o Discussions about the methodology, the advancement and the publicization of the mapping
 - o Discussions between the members of EASE and EU Athletes to share their knowledge and reflect on a common ground for social dialogue in Europe
- Project meeting (May/June 2023, Amsterdam): German Sport University of Cologne, EASE (and 5 members), EU Athletes (and 5 members)
 - Identification of the content of the guide
 - o Discussion with sport employers and professional athletes representatives to identify best practices in the settlement of a social dialogue
 - Drafting of the common parts of the guide
- Dissemination event (May/June 2024, Brussels): German Sport University of Cologne, EASE (and 6 members), EU Athletes (and 6 members)
 - o Presentation of the results of the projects to the stakeholders
 - o Discussion with the members of EASE and EU Athletes to build a common ground for social dialogue In Europe