

# The project coordinator:

EASE is a not-for-profit and independent membership organisation created in 2003. Its purpose is to defend the European Employers in the Sport Sector. EASE seeks to unite the three main areas of the sport sector that are not-for-profit, professional and commercial.

## Our objectives are:

- To increase our representativeness of sport employers in order to promote social dialogue by:
  - Negotiating on their behalf at European Level and build a new ESSDC for sport
  - o Leading European Projects in the name of Sport Employers
  - Representing European Sport Employers in European and International events
  - Organising events on topic involving our members
- Influence the labour market and labour relations in sport at European level:
  - Stimulate the exchange of knowledge between our members
  - Identify and protect members interests

#### Our members:







CONFEDERAZIONE DELLO SPORT









Urheilutyönantajat ry

WOS

**APSNR** 

# The partners:



PARIS 2024 organisational committee will bring the experience of implementing a social charter



OLYMPIC COMMITTEE for SLOVENIA will test the social charter as a national / local size sport event organiser



France 2023 RWC will test the social charter as an international size sport event organiser



ITALIAN VOLLEYBALL FEDERATION will test the social charter as a national / international sizesport event organiser



EUROPEAN FEDERATION for COMPANY SPORT will test the social charter and contribute to build it as an expert



ASSER IINSTITUTE will lead the study on the needs of social commitments in the organisation of sport events



SPORT and CITIZENSHIP will contribute to the communication and dissemination of the project



INSTITUTE for SPORT GOVERNANCE will lead the drafting of the test social charter and its guidelines

# The aim of the European Social Charter for Sport Events

This project aims to create a Social Charter that is suitable to widest audience possible amongst the sport events organisers. This document will be produced through a study of the existing needs of social commitments, drafting a test social charter, testing this social charter and gathering returns on it. Finally it will be presented and disseminated so it can be used by most of the sport events organisers in Europe.

This Social Charter aims to be a reference document in social policies in the sport sector in the European Union. As such, it intends to contribute to both the European sport policy by promoting good governance of European sport events, and to the European social policy by ensuring the implementation of social commitments in the European sport activities and events.

# The timeline of the project



### January 2021 - October 2021: Starter Phase

During this phase, the ASSER Institute will lead the analysis of the social framework in the organisation of sport events in Europe. The analysis will include a research on previous commitments in this context and their limits. This study should clarify the existing needs for organizers of sport events at European level.

## October 2021 - January 2022: The elaboration of a test social charter

The Institute for Sport Governance will lead the drafting of the guidelines of the presentation and implementation of a social charter in the sport sector. The academic partners will also prepare the test social charter commitments. This test social Charter will be drafted in a meeting bringing together the whole consortium.

### January 2022 – May 2023: Testing the social charter

The partners responsible for the organisation of sport events (France 2023, EFCS, Italian Volleyball Federation, Olympic Committe for Slovenia) will test the social charter and gather feedback from targetted group actors. This work will allow the consortium to get a diversified feedback from different type of actors and sport events. This will lead to the drafting of the final Social Charter in presence of the whole consortium in May 2023.

### May 2023 - December 2023: Dissemination of the Social Charter

The presentation will draw inspiration in the communication that was carried out with the various socioeconomic actors during the experimentation phase in order to highlight the objectives of this Social Charter to their European counterparts. The methodology will also be presented to attest the legitimacy of the project and ensure in this way its relevance.

### **Contact:**

If you need any additional information about this project, if you want to be regularly informed of its progresses or if you want to support or be somehow involved in this projet, do not hesitate to contact us or to find more about us:

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